

**Cabinet response to recommendations of the Scrutiny Committee made on 03/03/2020 concerning the Gender Pay Gap report**

**Response provided by Cabinet Member Safer Communities and Customer Focused Services, Councillor Nigel Chapman**

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| ***Recommendation*** | ***Agree?***  | ***Comment*** |
| 1. **That the Council gives greater prominence to promoting male take-up of shared parental leave within its current and prospective workforce. A particular suggestion is the inclusion of articles within Council Matters by male staff who have taken shared parental leave on their experiences and the benefits they have encountered.**
 | Yes | The Council is happy to accommodate this recommendation |